



GLOBAL BUSINESS TRAVEL

AMERICAN EXPRESS GLOBAL BUSINESS TRAVEL SUPPLIER DIVERSITY COMMITMENT

As a leading Travel Management Company servicing customers and travelers from around the world, American Express Global Business Travel (GBT) understands the importance of developing and fostering an inclusive and diverse culture. We recognize that a mix of backgrounds, opinions and talents enriches our Company and helps us better deliver on our commitments to our stakeholders. We are committed to offering an inclusive workplace where employee differences, such as gender, ethnicity, sexual orientation, gender identity and disability, are valued and leveraged for individual, business and organizational success.

This commitment also extends to our relationships with our suppliers, vendors and business partners. We support the engagement of diverse suppliers on an equal basis with other suppliers. Our Global Procurement team works to identify opportunities to contract with diverse suppliers to satisfy business objectives. We define diverse suppliers as minority-owned, women-owned, historically underutilized businesses (HUB) zones, service-disabled, veteran-owned, lesbian, gay, bisexual and/or transgender-owned, and small or other disadvantage enterprises.